Why are millennials having struggles in the workplace?

**People**
- Values more autonomy from company
- Perception that knowledge is in their fingertips
- Don’t want to just execute without purpose
- Quality work matters
- Values emotional impact of work
- Change agent
- Agile
- Impatient of slow to change

**Equipment**
- Mobility value
- Challenged in getting trust
- Lack of Social Interaction Skills
- More vocal and demanding feeling of not empowered
- Challenged in finding the language of the “CEO”
- Makes recommendation without credibility established

**Material**
- Values Work life balance over OT
- Values lots of experience

**Environment**
- More Sequential; not flexible in approach
- Insufficient leaders in place/panel to bring talents in
- Lack of leader diversity/advocates
- Lack of flexibility to impact change at a good pace
- Internal politics
- More BB (parent like & strict) vs Silent (open & mentorlike)

**Process**
- Failure is not an option mentality
- Priority is speed of delivery not diff.better ways

**Management**
- Insufficient leaders in place/panel to bring talents in
- Lack of leader diversity/advocates
- Lack of flexibility to impact change at a good pace
- Internal politics
- More BB (parent like & strict) vs Silent (open & mentorlike)