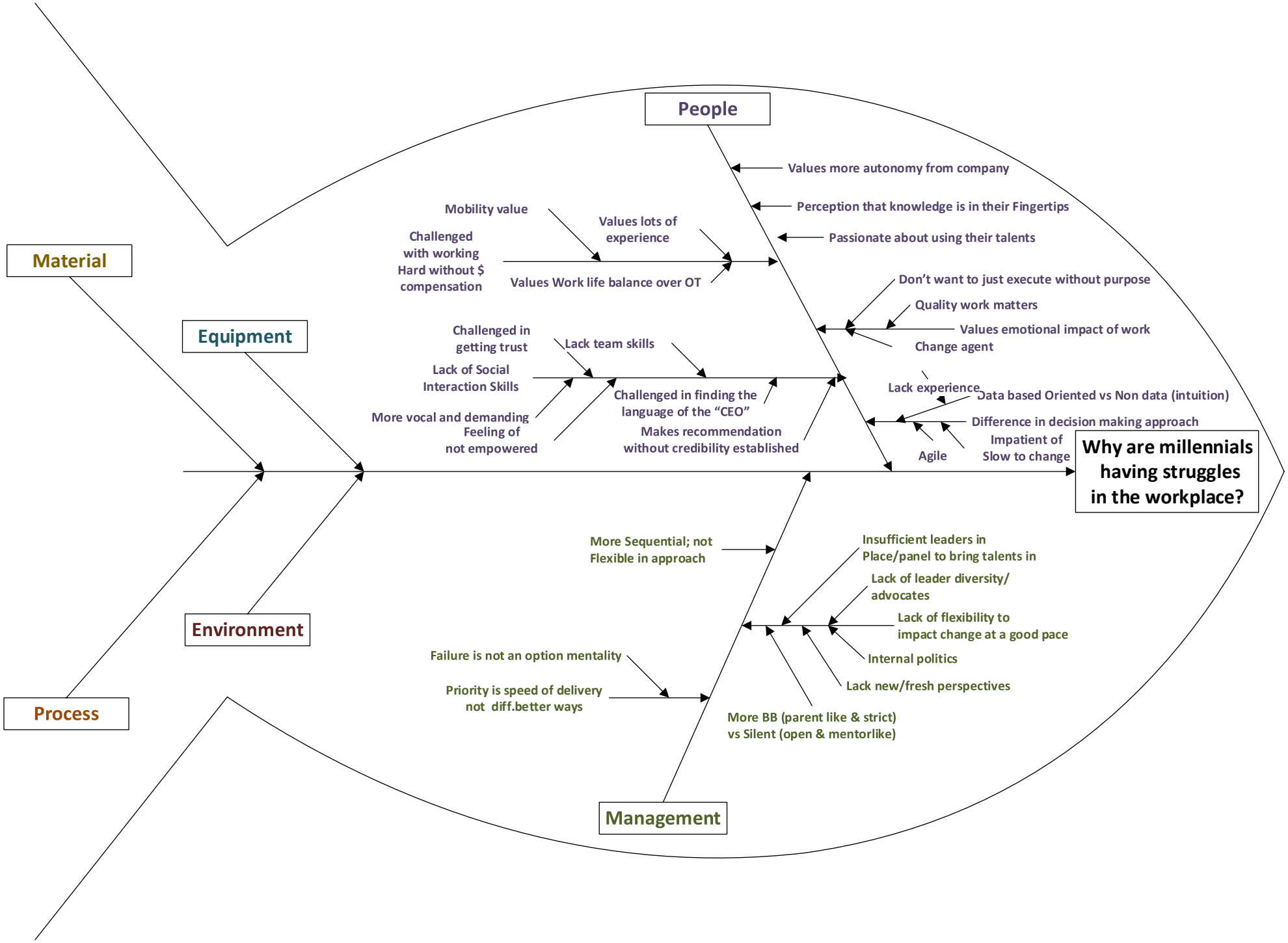
People
Values more autonomy from company
Perception that knowledge is in their Fingertips
Passionate about using their talents
Mobility value
Values lots of experience
Challenged with working Hard without $ compensation
Values Work life balance over OT
Don't want to just execute without purpose
Quality work matters
Values emotional impact of work
Change agent
Material
Equipment
Challenged in getting trust
Lack team skills
Lack of Social Interaction Skills
Challenged in finding the language of the "CEO"
More vocal and demanding
Feeling of not empowered
Makes recommendation without credibility established
Lack experience
Data based Oriented vs Non data (intuition)
Difference in decision making approach
Impatient of
Slow to change
Agile
Why are millennials having struggles in the workplace?
More Sequential; not Flexible in approach
Insufficient leaders in Place/panel to bring talents in
Lack of leader diversity/ advocates
Lack of flexibility to impact change at a good pace
Internal politics
Lack new/fresh perspectives
Environment
Failure is not an option mentality
Priority is speed of delivery not diff.better ways
More BB (parent like & strict) vs Silent (open & mentorlike)
Process
Management